



A Word from the Chair

Beef Up Your Workforce

by Clayton Schenck, Chair, Board of Directors

It's that time of year when electrical contractors start ramping up for the busy season! Although, we've seen the country gaining jobs since the start of the year, the employment picture remains challenging. Our workforce continues to be one of the most frustrating parts of our jobs.

I want to remind you that the Electrical Association developed a Career Center to help us find new electricians to add to our team! At the Career Center, you'll find two options to help you get started.



www.electricalassociation.com/
CareerCenter



Electrical Association

Empowering Contractors

1 Resume Center

In the resume center, you'll find a list of resumes of people actively job hunting. These are entry-level people from Anoka Technical College, Dunwoody, Goodwill Easter Seals Construction



Resume Center
Seeking a job? Seeking an employee?
Post your resume!
Review resumes!

Program,
and the
Summit
Academy.

The Association is reaching out to the other technical schools in the area to find additional people looking for work, so keep checking back!

Chair—cont. on pg 3

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Learn how to help your company drivers make it home safe today.

Learn More





From the Executive Director Are We There Yet?

by Clara Albert, CAE, Executive Director

As we have now passed the 1-year mark of the country shutting down, we reflect on things that we want to hold onto from our new habits

and things that we are ready to ditch along with the virus. This extremely challenging period will be remembered for some time despite our collective desire to leave it in the rearview mirror. Yet, despite a pandemic, protests, plagues, unemployment, a recession, wildfires, hurricanes, and a presidential election, our Association and our industry continues to demonstrate resiliency and determination that in a larger sense, defines this great nation. Our members continue to move forward with hope as they protect the safety and integrity of the Electrical Industry.

The impact of events during 2020 have certainly impacted the construction industry. PlanHub noted back in March of 2020 in an online article, "COVID-19 Possible Impacts on Construction Industry," that the negative impacts to the construction industry were to include the supply chain causing shortages and construction delays. Banks became more risk adverse and therefore, lending practices tightened and projects were deferred. Positive outcomes for the construction industry include an availability of skilled workers that allow contractors to pursue projects that they may not have considered before. Interest rates remain low and give contractors greater courage to submit more bids, access financing for more projects and increased lines of credit. Lastly, PlanHub observed that "The Federal and State governments are passing unprecedented stimulus packages to boost the economy. We should also expect large investment in the infrastructure across the country. (<http://bit.ly/2LFJ03J>)

As your Association for over 90 years, we continue to empower electrical contractors and your teams through tailored education, effective government advocacy, and opportunities to connect with peers. We are the conduit that connects you with all you need to stay cur-

rent, compliant and successful. We hope you saw this value over the last year while you were juggling more changes than ever before and continue to see this value as we rise out of this pandemic. This past year we found new and important ways to provide information and offerings to members that is relevant and timely. With financial uncertainty for us as well, it meant holding off on some projects and diving head first into new ones.

Upcoming Events

 **Board & Committee Meetings via Zoom**
Friday, April 23 (9am–11:30am)

We will be holding one more virtual Board Meeting this April—hopefully the last virtual one! If you are interested in attending as a guest, please let me know and I will get you the login details for Zoom.

The Education, Membership and Government Affairs Committees will all be meeting as well. We will be going over all things that have happened within 2020 and where we plan on taking 2021. This is a great time to get involved and help grow/build upon our current Association programs. We would love to have you.

 **Summer Conference**
August 13-14 (Fri-Sat)

Get ready for summer! Have you been craving interaction with your peers and fellow members? Are we there yet? ALMOST.



The Breezy Belle is booked and we could not be more excited for August. Mark your calendars for August 13-14. We have been so antsy to see all of you in person too. There will be a ton of fun planned and opportunities for you to catch up with friends that you have not seen for a year and a half. It will be so good to reconnect. Stay tuned for details. We are almost there!

COMPLIANCE

New 2020 NEC Enforcement... On April 5, DLI will begin enforcing the 250-volt GFCI receptacle and outlet requirements found in NEC 210.8(A) and 210.8(F). Industry circuit breaker manufacturers have confirmed that supply-chain challenges will be resolved in March 2021. Electrical work authorized by permits issued on or after **April 5** must comply with the 2020 NEC. (MN DLI)

New 2020 NEC Errata & TIA... A new errata and TIA tracking document for the 2020 NEC is available at www.dli.mn.gov/business/electrical-contractors/electrical-codes-and-standards. In addition, a list of 2020 NEC FAQs is available and periodically updated.

OSHA 300 log... Employers must complete an incident report (Form 301) for each injury or illness and log work-related incidents on OSHA Form 300. Form 300A must be posted in the worksite from Feb. 1 to **April 30** each year.

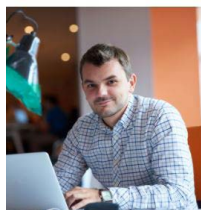
Chair—cont. from pg 1

The Association has partnered with community-based organizations to develop a pipeline of workers with the aptitude and drive to complete the Association’s apprenticeship program and become the journeyworkers of the future.

This is a FREE members-only benefit! I invite you to take a look at these workers’ resumes. They are hoping to hear from you, and maybe you’ll find a good fit for your team!

2 Find a Job • Post a Job

There is a second option available in the Career Center. In the “Find a Job • Post a Job” section, you can pay to post your job openings on a career portal. It’s available as a subscription



Find a Job • Post a Job
Looking for new employees?
Try this talent search service!

service, and there are several price structures to choose from.

For members, the prices range from \$50 to \$250; for nonmembers, \$150 to \$350. It’s common to find every type of postings from journeyworkers to engineers here.

IOWA

2020 NEC... Effective April 1, 2021, the 2020 NEC will go into effect. (DPS.iowa.gov. March 2021)

NORTH DAKOTA

Licensing Deadline... Master / Class B licenses expire on April 30, 2021. (NDSEB.com)

SOUTH DAKOTA

Licensing Exams & 2020 NEC... Licensing examinations are currently on the 2017 NEC. The Commission is not able to update the exam to the 2020 NEC at this time due to COVID 19. At this time, the estimated date to start examining on the 2020 NEC is July 1, 2021.

Apprentices & Journeyworkers

I realize many of us are in need of journeyworkers to supervise our apprentices. The lack of journeyworkers is restricting the growth of crews. The Electrical Association provides instruction and support to educate entry-level talent to a journeyworker status through their 4-Year Apprenticeship Program. In fact, in a couple of months, the Association will be gearing up for their 2021 Apprenticeship Year!



Learn more about how the Apprenticeship program works! Give the office a call at (612) 827-6117.

“
There were around 630,000 people in the U.S. training as apprentices last year, compared to around 12 million students enrolled in full-time colleges or universities.
”

PBS. “Despite rising salaries, the skilled-labor shortage is getting worse.” www.pbs.org/newshour. Accessed 5 Mar 2021

2020 NEC® Code

CLASSROOM - 16 CE

May 13-14 Brooklyn Center
May 20-21 Roseville

CE approved in MN, SD, ND, NE, IA, WY, MT, CO

ONLINE - 2 CE

May 6 (8AM) Grounding & Bonding
May 20 (6:30PM) Motors & Transfmrs

CE approved in MN, IA, SD, NE, WY, CO

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2021 Education Calendar

CODE TRAINING Based on the 2020 NEC®

16 Continuing Ed. Credits

Classroom—Multi-State Approval; check our website. (2 days; 8am-5pm)

- Apr 9-10** **White Bear Lake/Vadnais Hgts** Code Highlights; You Be the Inspector ***NEW!** Jeff Kunkel, Trainer.
- May 13-14** **Brooklyn Center** Grounding & Bonding; Motor Installations; Overcurrent Protection. Mike Miller.
- May 20-21** **Roseville** Code Highlights; Motor Installations; NFPA 70E Safety Req'ts (incl 4 tech CEs). Chad Kurdi.
- Aug 13-14** **St Cloud** Grounding & Bonding; Motor Installations; Overcurrent Protection. Mike Miller, Trainer.

2 Continuing Ed Credits

Live, Online—Multi-State Approval; check our website.

- Apr 1** (6:30PM-8:30PM) 2020 NEC® Power Limited, Part 1. Chad Kurdi, Trainer
- Apr 15** (8AM-10AM) 2020 NEC® Power Limited, Part 2. Chad Kurdi, Trainer
- Apr 29** (6:30PM-8:30PM) 2020 NEC® Overcurrent Protection for Unlic Personnel. Jeff Kunkel, Trainer
- May 6** (8AM-10AM) 2020 NEC® Grounding & Bonding for Unlic Personnel. Tim Zinniel, Trainer
- May 20** (6:30PM-8:30PM) 2020 NEC® Motors and Transformers. Jeff Kunkel, Trainer
- June 1** (8AM-10AM) 2020 NEC® Branch Circuit, Feeders, Service Calculations. Tim Zinniel, Trainer

2 & 4 Continuing Ed Credits

Self-Paced Online Anytime, Anywhere—MN-State Approval

- Grounding & Bonding (2 CE)
- Overcurrent Protection (2 CE)
- You Be the Inspector, Pt 1 (2 CE)
- You Be the Inspector, Pt 2 (2 CE)
- Code Highlights, Pt 1 (4 CE)
- Code Highlights, Pt 2 (4 CE)

Self-Paced classes offer the convenience of online learning, at your pace, while still providing exceptional training. You will have immediate access to the course and 3 months to complete it.



www.electricalassociation.com/selfpaced

EXAM PREP COURSES Based on the 2020 NEC®

- April 24-25** **Bloomington.** Renaissance Minneapolis Bloomington Hotel. Chad Kurdi, Trainer.
- June 5-6** **Bloomington.** Renaissance Minneapolis Bloomington Hotel. Chad Kurdi, Trainer.

PLUS Online Options at www.electricalassociation.com/examprep





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Who Will Benefit:

Anyone concerned with electrical safety including safety managers, electrical engineers, plant managers, facility maintenance personnel, electricians, electrical contractors, electrical inspectors, risk managers, and project managers.

The safety of your employees and customers is of the utmost importance to your company!

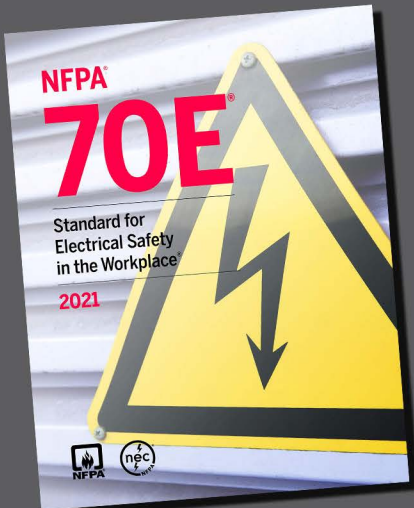
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