Proactive Measures for Addressing COVID 19

Pre-screening Questionnaire

Employers should ask the following questions to all employees, visitors and vendors prior to allowing access to the workplace and/or jobsite.

1. Have you traveled to an area with known local or international spread of COVID-19 in the past 14 days? Yes No

2. Have you, or anyone in your family, come into close contact (within 6 feet) with someone who has a suspected or confirmed COVID – 19 diagnosis in the past 14 days either at home or on a jobsite, etc.? Yes No

3. Have you had a fever (greater than 100.4 F or 38.0 C) OR symptoms of lower respiratory illness such as cough, shortness of breath, or difficulty breathing in the past 14 days? Yes No

4. Are you currently experiencing a fever (greater than 100.4 F or 38.0 C) OR symptoms of lower respiratory illness such as cough, shortness of breath, or difficulty breathing? Yes No

*NOTE: If an employee, visitor or vendor answer ‘Yes’ to any of the above questions, ask them to leave the workplace or jobsite immediately and seek medical evaluation. In addition, you should strongly consider following the tips below.
Preventing and Responding to a Suspected or Confirmed Positive Case of COVID-19

Prevention

If you have not had a suspected or confirmed case of COVID-19 in your workplace or on your jobsite, you are encouraged to take the following steps.

1. Implement a policy for early reporting of signs or symptoms of COVID-19. Doing so can assist with preventing the spread of the disease if the employee is a confirmed case.

   a. If an employee displays signs or symptoms of COVID-19, immediately remove them from the workplace or jobsite.

2. Educate your employees on how to protect themselves as outlined by CDC. https://www.cdc.gov/coronavirus/2019-ncov/prepare/prevention.html


4. Practice social distancing (maintaining a safe distance of at least six (6) feet from others) as much as practical.

5. Require sick employees to stay at home.

Consult your Right to Know written program or Minnesota OSHA for further information on this topic.